



PKPP GROUP NDPE POLICY

In accordance with the adherence of PKPP Group NDPE Policy, we are hereby committed to:

No Exploitation of workers and local Communities
(Including the Indigenous community)

1. **To comply with all the laws/regulations regarding workers** such as Occupational Safety and Health Act 1994 (Act 514), Human Rights Commission of Malaysia Acts 1999 (Act 597), Employment Act 1955, Malaysian Labour Laws and other relevant laws and regulations.
2. **To recognize, respect and support all human rights** of all our workers (including contract and migrant workers).
3. **To respect the rights of various indigenous communities.**
4. **To ensure no discrimination and exploitation** of the workers and local communities.
5. **To provide safe and healthy working place** to all our workers including those working on the field.
6. **To provide welfare and healthcare** to all our workers including those working on the field.
7. **To address and resolve all complaints/conflicts** through open, transparent, and consultative measures.