



PKPP GROUP NDPE POLICY

**In compliance with PKPP's Group NDPE Policy,
we are committed to:**

No Deforestation

1. Comply with all the laws/regulations imposed by Department of Environment, Malaysia (*Jabatan Alam Sekitar Malaysia*).
2. Conduct the assessment of High Carbon Stock (HCS) and High Conservation Value (HCV) before initiating any kind of development on the new oil palm plantations.
3. No open burning or any kind of deliberate burning.
4. Implement the necessary measures to reduce greenhouse gas emission in all our existing palm oil mills.
5. Preserve and conserve the ecosystem to ensure the protection of all diversity of biology.
6. Strict adherence to Malaysian Sustainable Palm Oil (MSPO) Certification Scheme, Malaysia Good Agricultural Practices (MyGAP) and all relevant laws/rules/practices regulated by the government/authorities of Malaysia.



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we are committed to:**

No Peat

1. Avoid new development on peatlands according to the rules/regulations regulated by the government/authorities of Malaysia.
2. Adhere to Malaysian Sustainable Palm Oil (MSPO) Certification Scheme on the management of existing peatland.
3. Protect all the buffer-zones with vegetation without using any kinds of agrochemical products to protect the environment.
4. Implement the peatland conservation efforts through the collaboration with environmental NGOs and research bodies (where feasible).
5. Prohibit any kind of wildlife hunting and fishing activities on peat areas to protect the diversity of the ecosystem.
6. Stabilize the water level in peatland areas for the purpose of conservation.



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we are committed to:**

No Exploitation

1. Comply with all the laws/regulations regarding workers such as Occupational Safety and Health Act of Malaysia 1994 (Act 514), Human Rights Commission of Malaysia Acts 1999 (Act 597), Employment Act 1955, Malaysian Labour Laws and other relevant laws and regulations.
2. Recognize, respect and support all human rights of all our workers (including contract and migrant workers).
3. Respect the rights of various indigenous communities as stipulated by the law of Malaysia.
4. Ensure no unfair discrimination and exploitation of the workers and local communities.
5. Provide safe and healthy working place to all our workers including those working on the field.
6. Provide welfare and healthcare to all our workers including those working on the field.
7. Address and resolve all complaints/conflicts through open, transparent, and consultative measures.